



LEAD THE WAY

LEAD THE WAY: BUILDING THE PIPELINE OF WOMEN OF COLOR LEADERS IN THE NON- PROFIT SECTOR

Lead the Way is a unique capacity building and leadership initiative for women of color mid-level managers and emerging Executive Directors working in non-profit and community-based organizations.

PROGRAM STRUCTURE:

Each year, two national cohorts of 15-20 fellows will be selected to attend an intensive 5-day leadership retreat with some of the country's leading experts on leadership development, program management, fundraising, strategic planning, sustainability and other related topics.

Over the course of the retreat period, fellows will receive between 25-30 hours of instruction and skill-development training.

Fellows will also receive on-going technical assistance and support through webinars and one-on-one coaching.

SELECTION: Lead the Way Fellows are selected through a competitive application process and must currently work in fields related to education, public service, social service delivery or social change.

PROGRAM GOALS:

- Provide Women of Color Executive Directors and mid-level managers with the opportunity to build their skills so that they can advance in their careers and effectively manage and sustain non-profit organizations.
- Promote networking and share best practices among organizations with similar goals and missions.
- Identify women of color leaders with high potential and establish an on-going support network to exchange information and resources.
- Create a diverse pipeline of talented non-profit leaders who will be prepared to take up leadership roles once transitions occur in organizations.
- Identify challenges and barriers to success for women of color working in the non-profit sector.

PROGRAM LAUNCH:

MARCH 1, 2010

STAY TUNED...

For more information about this exciting opportunity, please check our website www.wagner.nyu.edu/wocpn frequently.

In the meantime, please e-mail us at wagner.wocpn@nyu.edu or call us at 212.998.7511.

MISSION:

Founded in 2000 by Walter Stafford, as part of the Roundtable of Institutions of People of Color, the Women of Color Policy Network, an affiliate of the Research Center for Leadership in Action at the Robert F. Wagner Graduate School of Public Service, NYU is the country's only research and policy institute focusing on women of color, their families and communities at a nationally ranked top ten public policy school.

The Network conducts original research and collects critical data on women of color that is used to inform public policy at the local, state and national levels. The Network also serves as a hub for women of color scholars, leaders and practitioners.