Leaders at the highest level of public service must understand the complexities of management and leadership—as well as intractable social issues—in order to make a positive impact in the world. With core courses in finance, policy, and management, and unique networking opportunities beyond the classroom, the EMPA program will prepare you to address public service challenges through leadership roles in any sector: nonprofit, government, philanthropic, and private.

What I learned was invaluable—in addition to the concrete skills around management, leadership, policy, and innovation, I was also tremendously inspired by the work my classmates were doing. I attribute the confidence and inspiration I gained from the EMPA for my new role.

Laura McGinley, EMPA 2018
Senior Director Of Development, Uncommon Schools

PROGRAM HIGHLIGHTS

- **Rigorous analytic tools and skills** that provide a framework for action to address complex public service challenges.

- **Access to an expansive professional network** of leaders and institutions at the forefront of changing and implementing public policy.

- **The flexibility to customize your course of study** and complete your degree on Saturdays and/or weekdays in less than one year (full-time) or two years (part-time).

- **Highly individualized advisement** with executive faculty, plus professional coaching, help you design and fine-tune a personalized learning plan, reflect on your goals, and carve out an impact-focused career path.

- **A private lecture series** in an intimate setting, where you can hear from and connect with leaders in many fields and organizations.

ACADEMIC OVERVIEW

Students must complete nine courses, including three required and six elective.

REQUIRED CORE COURSES:

- **Strategic Leadership**: Learn to better manage an organization to its mission under resource constraints.

- **Financial Decision Making and Management**: Hone financial planning and statement analysis skills to improve operating results.

- **Leadership Confronted**: Develop a personalized action plan for leadership.
APPLICATION COMPONENTS

✅ US bachelor’s degree or equivalent  
✅ A minimum of eight years of work experience, with increasingly progressive management and leadership responsibility  
✅ Application and essays  
✅ Transcripts from all undergraduate and graduate institutions attended  
✅ Resume  
✅ Interview by invitation  
✅ Two letters of recommendation  
✅ GRE or GMAT recommended but not required  
✅ TOEFL or IELTS Exam (if bachelor’s program not conducted in English)  
✅ $85 application fee

To apply, visit wagner.nyu.edu/apply
For upcoming deadlines, visit wagner.nyu.edu/admissions/applying

SCHEDULE OPTIONS

Students must complete a total of 30 credits to graduate.

We’ve designed two convenient scheduling options for EMPA students.

THE EVENING OPTION is popular among NYC residents and international students.

• Complete the program in less than one year (September–May) full-time, or two years part-time.
• Most courses are offered on weekday evenings, with one required course on Saturday afternoon.

THE SATURDAY OPTION appeals to students who work full-time during the week and live within commuting distance of New York City.

• Complete the program in less than one year by taking two courses each Saturday for 28 weeks (September–May).
• Start the program with one intensive, required course taught over four weekdays (9:00am-5:30pm) in late August.
• Take your other courses during the day on Saturday, beginning at 9:00am.
(Sample schedule to the right.)

SAMPLE SATURDAY SCHEDULE

SESSION A*

9:00am-12:30pm  ELECTIVE COURSE  Human Resources: Leading Talent Development
12:40pm-2:20pm  BREAK
2:30pm-6:00pm  ELECTIVE COURSE  Community Organizing

SESSION B*

9:00am-12:30pm  ELECTIVE COURSE  Intersection of Operations, Policy & Leadership
12:40pm-2:20pm  PROFESSIONAL DEVELOPMENT PROGRAMMING
2:30pm-6:00pm  CORE COURSE  Financial Decision Making & Management

*Over the course of one semester, Session A and B meet on alternating Saturdays for a total of seven times for each session.

Develop skills as a manager in areas such as recruitment, retention, and job design.

Learn how to run national or local advocacy organizations that make change happen.

Build skills in stakeholder analysis, decision modeling, and forecasting, as well as communication, presentation, and negotiation.

Learn both the “nuts and bolts” and “big picture” of financial decision-making and management.