Do you desire to make a difference in this world through your professional life? If you embrace experiential learning, mentorship, rotational assignments, and the opportunity to be groomed for a seamless transition into leadership roles in a mission focused humanitarian organization, then The American Red Cross Campus LEAD program may be for you.

The American Red Cross exists to provide compassionate care to those in need. The American Red Cross shelters, feeds and provides emotional support to victims of disasters; supplies about 40 percent of the nation's blood; teaches skills that save lives; provides international humanitarian aid; and supports military members and their families. The Red Cross is a not-for-profit organization that depends on volunteers and the generosity of the American public to perform its mission.

The American Red Cross is looking to recruit our July 2016 class for our Campus LEAD Program. This program provides participants unprecedented access to executive leadership, an enterprise wide perspective on management, and development through the American Red Cross Leadership Development Program (LEAD). Campus LEAD Hires will be placed in a key role in one of the American Red Cross major lines of service with rotations over a 2-3 year period. Through this program, the American Red Cross seeks to build a diverse pipeline of future executives with an enterprise wide perspective.

Associate, Campus LEAD Applicant Profile:
- MPP, MPA or MBA (with a focus on nonprofit management a plus) Spring 2016 graduates
- 3-5 years of work experience prior to returning to graduate school
- Proven ability to navigate complex organizations
- Experience leading teams or significant projects
- Demonstrated leadership abilities
- Proven analytical and problem solving skills
- Ability to work in a fast paced environment with a demonstrated ability to accomplish multiple tasks and meet deadlines
- Ability to work in a virtual management setting
- Ability to build and maintain strong relationships
- Strong customer service, interpersonal, communication and negotiation skills are a must
- Willingness to relocate for rotational assignments

Core Experiences for Campus LEAD Program Participants
- Lead large teams (more than 20 team members)
  - Exposure to managing the Red Cross volunteer workforce
- Donor/Customer sales or services
- Key operations position
- National Headquarters/Field assignments
- Cross-Business Assignment, Special Project Influence Assignment, and External Exposure

Successful Campus LEAD participants will produce measurable results through each of the core experiences and assignments.

As an Affirmative Action/Equal Opportunity Employer, well-qualified women, minorities, veterans and persons with disabilities are encouraged to apply

Recruitment for Campus LEAD launches in on campuses in the Fall of 2015 for Summer 2016 full time placement for hires. For more information, please contact collegerecruiting@redcross.org.