

**Director, Graduate Unit, Mandel Foundation-Israel**

The mission of the Mandel Graduate Unit is to form long-term professional partnerships with and among graduates of Mandel Foundation-Israel programs in order to increase their capacity to create change in the educational and social fields in Israel and in the Jewish world. As director of the Mandel Graduate Unit I lead the development of the unit's philosophy, organizational culture and strategy as well as managing the budget and team of professionals with the aim of creating cutting edge learning programs that enable Mandel graduates to acquire the knowledge and skills they need to succeed in their endeavors. The Mandel Graduate Unit is a professional home for the graduates and a foundation for a vibrant professional community.

**In the capacity of my position I lead and oversee:**

1. The translation of the Mandel Foundation's vision of investing in people into practice through the mission and goals of the Mandel Graduate Unit.
2. The development of the unit's strategy and its implementation through the myriad activities developed and managed every year.
3. The management of the Mandel Graduate Unit, i.e. developing short and long-term work plans that continue the Mandel language and perception "from theory to practice" and are approved by the Foundation; budget planning and implementation in alignment with the organizational vision and protocols; team recruitment and advancement; promoting learning processes and professional development programs on the individual, group and community levels.
4. The development of curricula and content that is both novel and unique for the professional development of leaders and managers in the social and educational fields including courses, workshops, seminars in collaboration with academic institutions from Israel and abroad, community conferences, etc. and the platforms and infrastructure to support them.
5. Professional ongoing dialogue with key persons in influential positions in the fields of education and society for the purpose of learning and building partnerships.

## **EDUCATION**

<b>Duke University, Sanford School of Public Policy, Post-Doc</b>	2011-2012
<b>University Paris I Pantheon-Sorbonne, Sorbonne Graduate Business School,</b> PhD Title: <i>"The Impact of Constitutive Events on the Development of the Organizational Vision of Social and Educational Entrepreneurs"</i> (Highest Honors)	2009-2011
<b>Mandel School for Educational Leadership, Graduate</b>	2005-2007
<b>Hebrew University, MA in Educational Administration and Policy Studies</b>	2000-2003
<b>David Yellin College for Education, BA in Education and Teaching Certificate,</b> with honors	1990-1992

## **FURTHER TRAINING**

Harvard Kennedy School, Art and Practice of Leadership Development: A Master Class for Professional Trainers, Educators, and Consultants	2010
Leadership Development program, Center for Creative Leadership (CCL)	2009
Manager Training - Kibbutzim College, Center for Manager's Training and Development	2008
Group Facilitator, the Open University	2007

## **PREVIOUS POSITIONS**

<b>Mandel Graduate Unit, Co-Director</b>	2009-2011
<b>Mandel Graduate Unit, Program Development Manager</b>	2007-2009
<b>Van Leer Institute, Researcher and Coordinator, Education Department</b>	2003-2005
<b>Hebrew University, Coordinator, Department of Educational Policy and Management</b>	2002-2005
<ul style="list-style-type: none"> <li>Developing and coordinating curricula for the department</li> <li>Teaching assistant for several courses, including "Developing a Learning Environment", "School choice" and "Economics in Education".</li> <li>Participating in departmental research projects</li> </ul>	1992-2005
<b>Agron School, Teacher, Home Room teacher, Student Supervisor and School Principal Deputy</b>	
<ul style="list-style-type: none"> <li>Developed the "Inclusion Program" for students with special needs</li> </ul>	

**Ministry of Foreign Affairs, the Virtual School, *Member of the founding team and Teacher*** 2001-2002

Initiating a digital platform and Taught Hebrew and Jewish culture through online distance learning to children of Israeli ambassadors

**Kiryat Yovel Community Center, *Informal Educator***

1992-2001

- Cultural and enrichment programs management
- Special needs programs supervision
- The Partnership 2000 program - "Bridge of Gold leading," including the Jewish culture and tradition curriculum planning and implementation in Long Island, United States

**PUBLICATIONS**

**Almog-Bareket, G.** Values and Regulation in Education: Regulation as a tool for managing value conflicts in Education. In Press.

**Almog-Bareket, G., Kletz, P.,** (2017). Business Education in Israel in Dameron, S., Durand, T., (eds.) *Future of Business Schools Revisited*, Palgrave Macmillan to be published

**Almog-Bareket, G.** (2016). Entrepreneurship and Social learning – The View from Mount Nebo In Habisch, A. and Schmidpeter, R. (eds.) *The cultural roots of Sustainable Enterprise: Practical Wisdom and CSR* (pp. 103-118). Berlin: Springer.

**Almog-Bareket, G.** (2014). Standards as a base to Accountability In Adam Nir (ed.) *Accountability in Education* (pp. 56-69). Jerusalem: Van Leer and Adom Press (in Hebrew).

**Almog-Bareket, G. & Kletz, P.** (2012). Jethro's Understanding of Administration and The Convergence of Inter-Organizational Goals, *The Journal of Management Development*, 31 (9), pp. 889–900.

Kletz, P., **Almog-Bareket, G.**, Habisch, A., Lenssen, G. and Adaui, C.L. (2012). Practical wisdom for management from the Jewish tradition, *The Journal of Management Development*, 31 (9), pp. 879–885.

**Almog-Bareket, G.** (2012). Apports potentiels de l'étude de l'entrepreneuriat social pour la recherche en GRH In Allouche, J. (ed.) *Encyclopédie des Ressources Humaines* (pp.516-522). Paris: Vuibert.

**Almog-Bareket, G.** (2012). Visionary Leadership in Business Schools: an Institutional Framework, *The Journal of Management Development*, 31(4), pp.431–440.

**Almog-Bareket, G.** (2012). A Case study: To the End-Ofer Yichye, the “Kiryat Yearim” youth village In Shevi Govrin (ed.) *Seeing the voices: Human and educational complexity in Israeli schools from the principals’ perspective*. Jerusalem: Ovnam Institute.

**Almog-Bareket, G.** (2012). Organizational Values in Schools: Two Case Studies. In Shevi Govrin (ed.) *Seeing the voices: Human and educational complexity in Israeli schools from the principals’ perspective*. Jerusalem: Ovnam Institute.

**Almog-Bareket, G.** (2011). The missing component in MBA programs: *Management Decision*, 49(10), pp.1600-1611.

**Almog-Bareket, G.** (2011). Ethics and Regulation in Education: Regulation as a tool for solving ethical conflicts in Education In Govrin, S. (ed.) *Research Study on Organizational Ethics* (pp. 163-171). Jerusalem: Ovnam and Avney Rosha Press. (Hebrew)

Shiffer, V., Berkovitch, Y., Bar-Yehuda, S. and **Almog-Bareket, G.** (2010). *Involvement of the third sector in the Educational System: policy paper*. Jerusalem: Van Leer Press. (Hebrew)

**Almog-Bareket, G.,** Inbar, D. (2010) "Child, to whom do you belong? District-wide Choice in Jerusalem" In Ichilov, O. (ed.) *Decentralization and Commercialization in Israeli Public Schools* (pp.111-144). Tel-Aviv: Tel Aviv University Press. (Hebrew)

**Almog-Bareket, G.** and Friedman, Y. (2010). The Concept of a School's Organizational Values as Seen by Teachers and Students In Katz, M. (ed.) *Studies in Educational Administration and Organization*, 31, pp. 31-56. (Hebrew)

Shochen, B., Zahavi, R. and **Almog-Bareket, G.** (2008). *A Re-examination of the technological vocational secondary school: Ideology, Policy and Models*: The Mandel Education Conference Book.

**Almog-Bareket, G.** and Shapira-Rosenberg, E. (2008). *Home schooling: An advantage or disadvantage*: The Mandel Education Conference Book.

**Almog-Bareket, G.** and Friedman, Y. (2006). *Organizational Values in Schools*. Jerusalem: Szold Institute.

#### **PEER REVIEWED CONFERENCE PROCEEDINGS**

*Educating organizations’ leaders by expanding the managerial toolbox*, Third annual Higher Education Research Conference “Research on Higher Education Management, Management Education and Business Schools: Developments & Discoveries”, Stockholm, May14-15, 2014.  
 “Practical Wisdom in Management "ABIS-Yale Culminating Conference Practical Wisdom for Management", Yale University, July 9-10, 2013.

*Practical wisdom for management: beyond case studies*, paper at the 25th annual conference of the European Business Ethics Network (EBEN): Work, Virtues and Flourishing: Better People, better organizations, better societies Barcelona, September 19-22, 2012.

*One more time, the link between strategy and structure: A study on social entrepreneurship based on religious motivation*, conference Practical Wisdom for Management from Jewish Tradition – Beer Sheva, July 2011, Ben Gurion University of the Negev- EABIS Academy for Business in Society- Yale University.

*Crystallizing a Vision and Translating it into a Management Strategy* Communication on the World Conference of the IFSAM, (International Federation of Scholarly Associations of Management)-, July 2010, Paris (with Pierre Kletz).

*A Re-examination of the technological vocational secondary school: Ideology, Policy and Models*, The Israeli Society for educational history, 2009 Conference: Between the Individual and Society in Educational History.

*School Values and Organizational Culture: The School in the eyes of it's students*, Facet Theory Conference, Jerusalem, 2008.

#### **CONFERENCE PROCEEDINGS**

*Applying Adaptive Leadership in Not for Profit contexts*, The Adaptive Leadership Alumni Conference, Harvard, Boston, September 14-16, 2016.

DLD Tel-Aviv Conference, Tel-Aviv, Israel, October 21-25, 2012.

*Standards in Education*, The Mandel Graduate Conference, Ramat Ilan, Israel, May 17, 2007.  
*Vocational Education*, Between the Individual and Society: The Israeli society for educational history research, 2009 annual conference, Tel-Aviv, Israel, July 1, 2009.

#### **JOURNAL REVIEW**

Reviewer *Journal of Management Development* (Emerald)

#### **PHD REVIEW COMMITTEE**

School of Education Institut d'Administration des Entreprises (IAE)

### **ACADEMIC TEACHING EXPERIENCE**

Ben Gurion University of the Negev	Mandel Social Leadership MBA Program Guilford Glazer Faculty of Business & Management (Including seminars overseas)	2010-2015
Tel Aviv University	Department of Disaster Medicine	2013
Tel Aviv University	International Program in emergency and Disaster Management	2012
Warsaw University of Technology	Business School	2011
Ben Gurion University of the Negev	Guilford Glazer Faculty of Business & Management	2009
David Yellin College for Education	Elementary Education Track	2008-2009
Hebrew University of Jerusalem	School of Education	2000-2005

### **LEADING COURSES AND WORKSHOPS**

The Prime Minister's office and the Office for Foreign Relationships: <i>Adaptive leadership</i>	2015-2016
The presidential school for leadership training in Macedonia – The young leadership program: <i>The Act of Leadership</i>	July, 2015
The presidential school for leadership training in Macedonia – The alumni program (ISSLAA): <i>Building a community</i>	March, 2015
“Support to Myanmar Public Civil Servant Sector - Component Training of Trainer & Senior Manager Course,” funded by the UNDP and implemented by the International Management Group (IMG): <i>Consultant in Capacity Building: Leadership Development, Myanmar</i>	April, 2013

## **AWARDS**

Yovalim Community Council Volunteer award, for community contributing initiative	2011
National “Employee of Excellence” Prize, awarded for innovative work in the field of inclusion of special needs students in community centers	2000
The Jerusalem Municipality Prize, awarded for significant contribution to children at risk	1996
Janusz Korczak prize for promoting universal humanistic values, awarded by David Yellin College of Education	1992
Prize of the Fund for Innovative Teaching: Grant for an innovative project for inclusion of students with special needs within the general education system	1992

## **ADDITIONAL TRAINING**

Advanced Trauma Life Support (ATLS) Course, The Royal College of surgeons, London 2014

## **VOLUNTEERING**

Chairman and Founder, “ <i>Healing with Hope</i> ”. The organization includes 100 volunteers who provide educational and social support to chronically ill children on a daily basis in three main hospitals in Jerusalem.	2007 – to date
Instructor at the Advanced Trauma Life Support (ATLS) Course, Israel	June, 2016