

RICHARD R. BUERY, JR.

PROFESSIONAL EXPERIENCE

ACHIEVEMENT FIRST

President

Brooklyn, NY

July 2020 – Present

Achievement First is a network of 37 charter schools serving 15,000 students in New York, Connecticut and Rhode Island, as well as leadership development and curriculum implementation programs supporting thousands of additional students annually. Leads the organization's internal operations and external relations, include strategic planning, financial management, school operations, facilities development and operations, talent recruitment and development, community outreach, fundraising, and board relations.

KIPP FOUNDATION

Chief of Policy and Public Affairs

New York, NY

March 2018 – July 2020

The KIPP Foundation is a fast-growing network of 242 tuition-free public charter schools serving 100,000 students in 20 states and the district of Columbia. Restructured and led national public policy, government affairs, advocacy, strategic communications, public relations, marketing, community partnerships, and external impact teams, and managed efforts to collaborate with school districts, community organizations, and non-profits. Instituted new public affairs strategy to position KIPP as an educational justice organization. Increased KIPP's share of national press on charter schools while maintaining positive mentions above 90%. Launched KIPP Alumni Initiative to support professional aspirations of KIPP's 33,000 alumni. Led team that secured historic \$440 million federal investment for charter schools.

CITY OF NEW YORK, OFFICE OF THE MAYOR

Deputy Mayor for Strategic Policy Initiatives

New York, NY

March 2014 - March 2018

Reported to Mayor Bill de Blasio and served on the Mayor's senior cabinet.

- Architect of Pre-K for All, Mayor de Blasio's \$850 million/year initiative to create universal full-day pre-kindergarten for 4-year olds in NYC: raised enrollment from 19K to 69K in 1.5 years, with programs offered at 1,800 locations. Managed all aspects of interagency effort, including hiring 4,000 teachers, program design, procurement of space and partners, curriculum and training, health and safety, design and execution of facilitated enrollment program, and public engagement. Led intergovernmental relations and served as spokesperson for initiative. Launched expansion to 3-year olds: 3-K For All.
- Directed School's Out NYC, bringing free after-school programs to every middle school in NYC, doubling enrollment in two years to 115,000 students.
- Created Mayor's Office of M/WBE, developing ambitious plan to increase MWBE utilization from 8% to 30% by 2021. Conceived and directed efforts that led New York City to exceed \$1 Billion in FY 2017 for first time in history; more than double FY15.
- Managed ThriveNYC, an \$800 million interagency effort to reform NYC's mental health system, and launched 54 related initiatives including the NYC Mental Health Service Corps, and NYC Well, a new phone/text/chat gateway to connect New Yorkers in need of care.
- Created the Community Schools Initiative, launching over 200 new programs in two years, double the goal. Community schools provide comprehensive services in high-needs NYC public schools. Programs include medical and mental health, vision screening and free eyeglass distribution, and immigration support.
- Led creation of Department of Veterans Services, first new city agency in decades.
- Supervised New York City Department of Youth and Community Development, the Department of Probation, Department for the Aging, and Mayor's Office of People with Disabilities.
- Supervised Mayor's Office of Immigrant Affairs, coordinating City's support of immigrants, and IDNYC, the nation's largest municipal ID program, enrolling 1 million New Yorkers in its first two years.
- Founding chair of the NYC Children's Cabinet. Coordinated policy among 23 youth-serving City agencies. Created innovative initiatives including "Talk to Your Baby" campaign, and Growing Up NYC, aligning outcomes among City programs and improving families' access City services.
- Oversaw the Mayor's Young Men's Initiative to improve opportunity for young men of color; conceived and launched initiatives including NYC Men Teach to recruit 1,000 men of colors as NYC public school teachers. Exceeded goal by 50% ahead of schedule.
- Liaison to the City University of New York, with 269,000 degree-credit students and 247,000 continuing and

professional education students at 24 campuses across New York City.

- Served on steering committee for ONE NYC, the City’s sustainability and resiliency plan, and chaired or co-chaired other City task forces including the Summer Youth Employment Task Force, School Space Working Group, the Nonprofit Resiliency Committee, and the College Affordability Task Force.

THE CHILDREN’S AID SOCIETY

New York, NY

President & Chief Executive Officer

October 2009–February 2014

Led comprehensive re-organization of 160-year old, \$110 million, 2,000 staff multi-service education and child welfare agency. CAS operates programs nationally but with a primary focus on high needs neighborhoods in New York City. Significantly increased the organization’s profile locally and nationally.

- Instituted “Keeping the Promise,” an agency wide strategic planning and redesign process; developed and instituted an organization-wide performance management, talent management and quality improvement system; revitalized board of directors and leadership team.
- Founded the Children’s Aid College Prep Charter School providing rigorous college preparatory curriculum to students from high-needs backgrounds such as foster care and English Language Learners.
- Secured significant new public contracts including federal Social Innovation Fund, HHS Office of Adolescent Health, US DOE I3, and AmeriCorps.
- With JP Morgan Chase and Phipps Neighborhoods co-founded South Bronx Rising Together, a collective impact collaborative among organizations, schools and families to improve student achievement and well-being
- Co-created advocacy coalitions Campaign for Children to increase funding for youth programs in NYC and Fostering Youth Success Alliance to develop strategies for youth aging out of foster care.
- Launched successful annual gala grossing over \$1 million each year.
- Increased individual, corporate and foundation giving by 30% over first two years.
- Closed non-mission aligned and underperforming programs and sold properties in gentrified communities in Greenwich Village and the UES, reinvesting those dollars in core operations.
- Managed a real estate portfolio including over 40 leased and owned properties in New York City and Westchester and developed a new state of the art medical and child welfare headquarters and educational complex in the South Bronx.
- Doubled the size of early childhood programs, including the launch of first CAS early childhood center on Staten Island.
- Founded College Savers, a college saving incentive program for kindergarten students in partnership with Citigroup.

GROUNDWORK, INC.

Brooklyn, NY

President, Executive Director & Co-Founder

April 2002 – October 2009

Co-Founder of \$6 million nonprofit organization achieving transformative change for families in Brooklyn, New York. Organization was featured in the local, national, and international press, including *The New York Times Magazine*, *BBC World Service*, and the *CBS Evening News*. Groundwork was a finalist for the 2009 New York Times Company Nonprofit Excellence Awards; was honored as a Community Champion by *Newsday*; and Groundwork for Success is one of twenty 21st Century Learning Centers programs serving high school students (out of 500 nationwide) to be named a “Promising Practice” by the United States Department of Education, and the only such program in New York City.

iMENTOR

Brooklyn, NY

Executive Director & Co-founder

August 1999 – March 2002

Co-founder of national nonprofit organization that provides long-term mentors to high school and college students to place them on path to college graduation.

BRENNAN CENTER FOR JUSTICE AT NYU SCHOOL OF LAW

New York, NY

Staff Attorney, Democracy Project

September 1998 – August 1999

Litigated cases in areas of political representation, access to the courts, and campaign finance regulation in the federal courts. Advised advocacy organizations on campaign finance reform initiatives.

UNITED STATES COURT OF APPEALS, SECOND CIRCUIT

Law Clerk, the Honorable John M. Walker, Jr.

Drafted opinions and orders. Wrote bench memoranda in preparation for oral argument.

**New York, NY
August 1997 – August 1998**

MAYOR KENNETH E. REEVES

Chief Political Officer & Campaign Manager

Developed and supervised mayoral initiatives. Directed landslide re-election campaign: developed volunteer field organization, implemented media strategy utilizing television, radio, and print, supervised fundraising effort.

**Cambridge, MA
June 1993 – August 1994**

TEACHING EXPERIENCE

NEW YORK UNIVERSITY WAGNER GRADUATE SCHOOL OF PUBLIC SERVICE

Public Service Fellow

Distinguished Visiting Urbanist

Appointed annually, the Visiting Urbanist is a current or former senior government leader who teaches, collaborates on scholarly projects, mentors students, and otherwise contributes to the academic life of NYU Wagner. Taught a course in Urban Studies exploring the challenges of governing New York City, coordinated a speaker series with New York City government officials, advised students, and organized panel discussions on school desegregation and higher education.

**New York, NY
2019-2020 Academic Year
Spring 2019**

NEW YORK UNIVERSITY TANDON SCHOOL OF ENGINEERING

Distinguished Visiting Professor

Teaches a seminar on Special Topics in Sustainable Urban Environments: Engineering Change in City Government.

**Brooklyn, NY
Fall 2018 -- Present**

THE GOVLAB at NYU TANDON SCHOOL OF ENGINEERING

Senior Fellow

The GovLab is an action tank that seeks to leverage the capacity, intelligence, and expertise of people in the problem-solving process, in combination with new advances in technology and science, to transform government and the delivery of government services.

**Brooklyn, NY
March 2018 – Present**

NEW YORK LAW SCHOOL

Adjunct Professor

Taught seminar in the practice of social entrepreneurship.

**New York, NY
January 2014 - May 2018**

BARUCH COLLEGE SCHOOL OF PUBLIC AFFAIRS

Adjunct Lecturer

Taught graduate courses in social entrepreneurship and in the financial management of nonprofit organizations.

**New York, NY
2005 – 2007**

SOS KINDERDORF

Fifth Grade Teacher

Taught fifth grade to students at an orphanage school in rural Zimbabwe.

**Bindura, Zimbabwe
August 1992 – June 1993**

EDUCATION

YALE LAW SCHOOL, J.D., June 1997

Honors: Coker Fellow, Connecticut Bar Foundation Fellow

Teaching: Teaching Assistant to John Simon (Contracts) & Hon. Fleming Norcott (Civil Rights)

Journals: Editor, *Yale Law and Policy Review* and *Yale Journal of International Law*

Research: Research Assistant to Professor Owen M. Fiss

Summer: NAACP LDF; Lawyer's Committee for Civil Rights; D.C. Public Defender Service

HARVARD COLLEGE, B.A. in Afro-American Studies, *cum laude general studies*, June 1992

Honors: Michael Clark Rockefeller Memorial Fellowship; Stride-Rite Public Service Scholarship; John Harvard and Harvard College Scholarships for Highest Academic Achievement; Dean's List all semesters
Activities: Founder & Director, Mission Hill Summer Program; Director, Mission Hill Afterschool Program; Editorial Board, *Connections* Magazine; Steering Committee, Phillips Brooks House Association; Kuumba Singers

SELECTED HONORS AND AWARDS

City & State 100 Most Powerful People in New York Education (2020)
Commencement Speaker, New York University Wagner School of Public Service (2019)
Community Beacon Award, City Limits Magazine (2018)
Pahara-Aspen Education Fellowship, The Aspen Institute (2016). Member of the Aspen Global Leadership Network.
Honoree, Teaching Matters (2015)
City & State Power 100 Most Powerful People in New York City Politics (2015, 2016, 2017)
Observer New York Political Power List, #9 (2015)
Wall Street Journal, People to Watch in Greater New York (2016)
Child Advocacy Award, 1199SEIU-Employer Childcare Corporation's 7th Annual Gala (2013)
Fellow, British American Project (2012)
Congressional Black Caucus Foundation Emerging Leader Award (2012)
The Griot 100 African American Leaders (2010)
Ellis Island Medal of Honor (2010)
The Root 100 Emerging Black Leaders (2009)
Crain's New York Business' 40 Under 40 Rising Stars (2009)
Aspen Institute Ideas Fellow (2008)
National Council of Negro Women's Mary McLeod Bethune Award (2007)
Honoree, Rush Philanthropic Arts Foundation (2007)
Inaugural outstanding alumnus award from the Phillips Brooks House Association at Harvard University (2007)
NY1 New Yorker of the Week (2004)
United Negro College Fund's Extraordinary Black Man Award for Humanitarianism (2004)
Ebony Magazine's Thirty Leaders of the Future under Thirty (2000)

COMMUNITY LEADERSHIP

Selected Boards of Directors:

The Kresge Foundation (2019 – Present)
iMentor (2002 – March 2014; 2018 – Present)
New York City Head Start Board (July 2018 – Present)
Mayor's Fund to Advance New York City (2014-2018)
NYC Kids RISE (2016 – 2018)
Elected Director, Harvard Alumni Association (2013-2016)
United Way of New York City (2011 – March 2014)
Human Services Council of New York (2009 – March 2014)
Community Service Society (2009 – 2012)
Beginning with Children Foundation (2003 – 2011)
New Rochelle Planning Board (2009)
Founding Chair, Achievement First East New York Charter School (2007 – 2009)
Leadership Preparatory Charter School (2008 – 2010)

Selected Advisory Boards and Civic Organizations:

Chair, New York City Mayor Bill de Blasio's Transition Education Subcommittee (2013)
Member, Commissioner's Advisory Board, NYC Administration for Children's Services (2011 – 2014)
Member, America Forward Education Task Force (2011 – March 2014)
Member, Sesame Learning Initiative (2011 – 2014)

Member, NYS AG Eric Schneiderman's Leadership Committee for Nonprofit Revitalization (2011 – 2012)
Member, New York State Bar Association (1998 – 2000)
Chair, Friends of Bank Street College Division of Continuing Education (2008 – 2010)
Member, Association of the Bar of the City of New York (2003-2005)
Member, Black Agency Executives (2012 – 2014)
Member, New York State Governor Andrew Cuomo's Anti-Obesity Task Force (2013 – March 2014)
Co-Chair, Mayor Michael Bloomberg's Young Men's Initiative Advisory Board (2011 – March 2014)
Downstate Steering Committee Member, Council of Family and Child Caring Agencies (2011 – March 2014)
Member, Campaign for Education Equity Advisory Board (2011 – March 2014)
Advisory Board Member, NYC Independent Budget Office (2012 – March 2014)
Former Chair, Program Council of the Partnership for After School Education (2005-2008)
Member, City Year New York Advisory Board (2005-2007)
Member, Young Presidents Organization – Manhattan Chapter (2010 – 2014)
Founding President, Brooklyn Freedom Civic Association (1998 – 2002)

SELECTED PUBLICATIONS & OP-EDs

Public School Admissions and the Myth of Meritocracy: How and Why Screened Public School Admissions Promote Segregation, 95 N.Y.U. L. Rev. Online 101 (2020)

Teaching Black Children to Read is an Act of Social Justice, The Hill, December 6, 2019

Demolish the Meritocracy Myth. No, the Specialized High School Exam is not a Fair Admissions Screen; It's Discriminatory, The New York Daily News, March 20, 2019

Making the Dream Real, Impact: Collected Essays on the Threat of Economic Inequality, Volume 1, 2015

"*Creating a Department of Early Childhood Development*," in *Toward a 21st Century City for All*, edited by John H. Mollenkopf, 2013

Community Schools: A Worthwhile Investment, Education Week, August 20, 2013

Opinion: Clinics in New York City Schools, The New York Times, January 23, 2013

Can We Save the City's Children?, The Atlantic, June 19, 2012

End it, don't mend it, The New York Daily News, June 14, 2012

NYC Budget Cuts Damage Our Children, Manhattan Viewpoint, May 7, 2012

Revamping Sex Education: A New Approach to the Birds and the Bees, The Huffington Post, October 6, 2011

Economic Inequality and Social Mobility, The Huffington Post, May 20, 2011

If You're Not in Class..., The New York Nonprofit Press, June 30, 2010

'Bizarre' Districts; Double Standard, Nat'l L. J., February 15, 1999

GOP Census Politics, The Nation, December 7, 1998