Description of Course:

This course focuses on financial management concepts and skills that are crucial for nonprofit organizations to achieve their mission. This course builds on the themes, concepts and theories covered in the Core Financial Management course and provides students the opportunity to apply that knowledge to an operational context. Case methodology will be utilized to examine financial management practices of NGOs and Non-Profit entities throughout the world. Through these cases, we will look at organizations' approach to cash flow management, revenue and earned income management, capital budgeting, cost analysis and allocation, investment management, the analysis of new programmatic investments, project finance, and strategic financial analysis. This course is relevant to students interested in working with or in both domestic and international organizations.

For review as needed, we will sometimes reference chapters in the Finkler text used for P11.1021. This may be especially helpful for those of you who took this course some time ago.

Prerequisites for this course include P11.1021 or a comparable course. Students must have completed or concurrently take Fundamentals of Accounting PADM-GP.4130 and have proficiency in Excel or some comparable spreadsheet program.

It is important that you come to class well prepared. Having read the cases in advance of class is critical to learning in this course. You will be expected to actively participate in case discussions and participation will be a component of your grade.

Text and Cases


Case Packet- see page 11 of Syllabus
Grading

Your course grade will be determined as follows:

<table>
<thead>
<tr>
<th>Component</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Active Class Participation</td>
<td>15%</td>
</tr>
<tr>
<td>Case Question Write-ups (as assigned)</td>
<td>10%</td>
</tr>
<tr>
<td>Mid-term (case-based)</td>
<td>35%</td>
</tr>
<tr>
<td></td>
<td>Case due 3/7/17</td>
</tr>
<tr>
<td>Final Project</td>
<td>40%</td>
</tr>
<tr>
<td></td>
<td>Project due 5/2/17</td>
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1/24/17  Financial Environment of Global Nonprofits

Understanding the differences between the operating environments of US and foreign Not-for-Profits and NGOs and the resulting impact on their approach to financial management

Case:  Identify the Nonprofit

Questions:

1. Use your knowledge of likely operational and financial characteristics of the listed organization to match each organization with the appropriate financial information.
2. Analyze the financial condition of each organization and categorize them as a) "healthy", b) “suffering from a cold”, c) “suffering from the flu”, d) “very sick”

Reading: Note on Financial Accounting in Nonprofit Organizations.

Chapter 1 (An Introduction to Nonprofits)

1/31/17  Formation of NGOs/Not-for-Profits, Cash Flow and Currency Considerations

Formation of NGOs, financing plans, development of cash budgets and understanding of impact currency exchange rates can have on both financial projections and operations

Case:  The Moolani Foundation

Questions:

1. Are the environmental conditions in Kenya, India and South Africa conducive to starting the Foundation? Which
countries would provide the best long-term opportunities for the Moolani Foundation?
3. To what extent should Moolani be concerned about exchange rate fluctuations? If the value of the Canadian dollar were to increase relative to the foreign currencies, how would cash flow be affected?
4. In the second year, if 4 students were to take the internship (assuming administrative costs remained constant), how would the financial requirements change?
5. As Moolani, would you proceed with the venture? If so, how much cash would you request of TD? In which months? How would you convince TD to provide funding?

Reading: Chapters 2 – 3 in Text (Budgeting as Part of the Planning Process and Liquidity and Managing Cash Flow)

2/7/17

Break-Even Analysis, Cost and Volume

Discussion of the importance of break-even analysis to the development of financial strategy and sustainability

Case: Dr. M.L. Dhawale Trust Hospital – Towards Sustainability

Questions:

1. What should the minimum intake in IPD be per department in order to recover costs?
2. What should the mix of IPD and OPD intake be so that running costs are recovered?
3. Which department in IPD or OPD would you focus on more, and which one might you focus on less, purely from a financial perspective?
4. If an X percent improvement in cost per case is possible, which department could be the one to focus on first for such an exercise?
5. Based on the review of the SPJIMR student report, what could the broad contours of the recommendations to be made by Dr. Pawaskar be?

Reading: Chapter 4 (Cost and Cost Analysis)
2/14/17  Financial Statement Analysis and Business Model Decisions

Using financial statement analysis to assess the feasibility of current business models and the development of new revenue/cost models

Case: United Church Housing Corporation

Questions:

1. What is the current financial situation of UCHC?
2. Determine the productivity of the four revenue source options.
3. What are the options available to the board of UCHC?

Reading: Chapter 6 in Text (Understanding Financial Statements)

2/21/17  Net Present Value Analysis and Capital Budgeting Analysis

Evaluation of strategic financial decisions utilizing discounted cash flow analysis

Case: St. Clement’s School

Questions:

1. Determine the decision that needs to be made by Patricia Parisi and the criteria she should use to make that decision.
2. Perform an incremental cash flow analysis on the expansion.
3. Discuss the qualitative pros and cons of funding the expansion through each of the potential options.

Readings: Chapters 11 and 12 in Text (Time Value of Money and Cost-Benefit Analysis; Capital Budgeting and Financing)


2/28/17  

**Constructing Programs and Budgets**

Discussion of the need for a program and budget and the problems involved in constructing them. Also explores operating deficits and how such deficits can or cannot be made up from endowment revenue and annual fund raising.

*Case:*  **Granville Symphony Orchestra**

1. Would it be better for the orchestra to remain in town and perform more often?
2. Is there a better way to format the operating statement shown in Exhibit I to track operating expenses against operating revenue?
3. What is the trend in fixed expense increases and is this sustainable?
4. Is it realistic for the orchestra to plan to break even each year?

**Readings:** Chapters 9 (Understanding Revenues)

3/7/17  

**Credit Management and Financial Sustainability**

*Case:*  **Clean Water for Everyone: Wrestling with credit risk on the way to a sustainable impact model**

Managing earned income expectations without appropriate tools to monitor client creditworthiness. This case will be co-taught with the founder of Clean Water for Everyone, Abbey Wemimo who is also a NYU-Wagner alumni.

**Credit Risk Management:**

1. Are there additional ways of assessing and managing credit risk in the developing world that CWFE’s management team has not yet considered?
2. If so, how feasible is it for the organization to adopt those alternatives?

**Financial Sustainability:**

1. Explore management’s financial projection model. Would the business be sustainable if 10% of project debts had to be written off?
2. Keeping all other model assumptions constant, what debt write off percentage renders the organization cash flow neutral under the conservative and optimistic models?

**Reading:** Chapter 7 (Financial Analysis)
3/21/17  Business Plan Creation and Evaluation – Midterm Case Review

Integrated case that will provide the opportunity to project cash flows, develop financial statements and ROI payback calculations

Case:  Norgan Theatre

Case questions and template will be provided in advance and the midterm case will be due on March 7, 2017. The class period will be used to review the case and discuss application of the material to your final project.

3/28/17  Facing Financial Difficulties

Evaluation of the social and economic viability of a corporate entity's entry into a region through formation of a Foundation

Cases:  State Fair of Virginia

The Bankruptcy of the San Antonio Symphony:
Background and Financial Discussion

Questions - State Fair of Virginia:

1. What caused SFVA to be in its current precarious financial position?
2. Who are the parties impacted by SFVA’s financial challenges and what is the magnitude of the harm to these parties?
3. Evaluate the options before the Board. Are there other actions they could take?

Reading:  Chapter 8 and 15 (Financial Tools for Informed Decision Making; Adapting in Turbulent Times)

4/4/17  Expanding a Non-Profit Organization

Evaluation of strategic financial decisions around expanding an organization via acquisition.

Case:  The Corporación de Desarrollo Social del Sector Rural (Codesser)

6
Questions:

1. Who are Codesser’s main stakeholders and how would the purchase of the Paine School affect them?
2. What criteria would you suggest for evaluating the possibility of purchasing the Paine School?
3. Should Codesser purchase the Paine School and enter into a new business niche?

4/11/17  Fund Raising for Not-for-Profits

Discuss the challenges and issues inherent in developing a nonprofit funding strategy

*Case:* Maitri Aids Hospice

Case illustrates a fairly traditional, philanthropically-based nonprofit trying to address its funding and support needs "entrepreneurially".

Questions:

1. How should Maitri think about its overall funding strategy?
2. How does the organization decide on an optimal funding mix, considering all the possible sources?
3. How could Maitri develop more earned income for the organization?

*Reading:* Note on Not-for-Profits and Fund Raising

4/18/17  Nonprofit Accountability and Financial Reporting

Review tools to aggregate information about and track accountability of nonprofits.

*Case:* Guidestar

Questions:

1. How would you propose to make the “social capital markets” more efficient and effective?
2. How can you use Guidestar to analyze competitive or peer group organizations similar to the one you have selected to focus on your final project

Readings: Chapters 5 (Basic Principles of Accounting and Reporting Requirements) and Chapter 14 (Internal Controls)

4/25/17

Global NGO - Financial Management Linkage with Strategy

Understand the financial management tools that large NGOs can deploy to align strategic objectives

Case: CARE: Making Markets Work for the Poor

Questions:

1. Should CARE explicitly support the development of revenue-generating ventures as part of its poverty alleviation strategy? What are the pros and cons?
2. Should CARE try to take an equity position within its revenue-generating ventures?

5/2/17

Project Presentations

Students will be given 15-minute opportunities to present overview slides of their Final Project (Project Description below)
FINAL PROJECT

Financial Business Case for a Not-for-Profit Organization

1. Select either an existing NGO or Not-for-Profit entity that you think should be created or expanded (domestically or internationally)
2. Research the Financial Environment for establishing such an entity
   For domestic and international organizations:
   a. Fund-raising environment
   b. Registration requirements (Types of Registration)
   c. Bank lending rates
   For international organizations:
   d. Currency exchange rates
   e. Inflationary conditions
   f. Country risk
3. Develop a fund raising strategy for the Nonprofit
4. Forecast a 3-year quarterly operating budget for the entity (Spreadsheet with supporting assumptions)
5. Create a monthly Cash Flow Budget for year one (Spreadsheet with supporting assumptions)
6. Prepare a 3-year annual pro forma Activity Statement and Balance Sheet (Spreadsheet with supporting assumptions)
7. Calculate relevant financial ratios for the entity (current and forecast years)
8. Create scenarios for 2 possible investments and using discounted cash flow analysis evaluate each scenario
9. Identify 2 of the greatest risks that non-profit faces and assess their implications on financial performance using sensitivity analysis on your pro forma financial statements

Paper should be no more than ten pages double spaced excluding exhibits and presentations should be limited to 8 slides.
COURSE RULES AND REQUIREMENTS

1. Absences

Attendance will be taken for each class. As active participation is an important element of your grade so is attendance. Any more than three absences will result in a 0 for the class participation portion of your grade. Please notify me by email prior to any class in which you will be absent or late.

2. Group Work

Several of the in-class case discussions will involve group work. You are expected to work cooperatively in such groups and to be an individual contributor to the group process. Group dynamics will be observed and will also contribute to the class participation portion of your grade.

3. Preparation

As stated in the syllabus, this is a case-oriented course. Therefore, coming to course having read the case is absolutely required. Students will be asked questions whether or not they offer to participate so make sure you have done your preparation.

4. Academic Honesty

Academic dishonesty will not be tolerated. Participation in cheating, forgery, and plagiarism are subject to disciplinary action.

5. Wagner School Policies

The course will be subject to all Wagner School policies including those regarding Withdrawals and Incompletes.
CASE MATERIALS

Case materials are not available at the NYU Bookstore. Course Cases can be ordered using the following link.

https://cb.hbsp.harvard.edu/cbmp/access/xxxxxxx

In addition to the Harvard Case course pack, a supplementary case packet is available through GlobalLens with the following ordering instructions:

Case #1: "Note on Understanding Exchange Rates" (Product #1-428-646; Length: 8-pgs)
Case #2: "CARE: Making Markets Work for the Poor" (Product # 1-428-645; Length: 24-pgs)

Please follow the step-by-step instructions below.

Go to this link: http://globalens.com/register.aspx and Register as a NON-EDUCATOR by clicking on the "Proceed" button in the right-hand column.

1. Completely fill out all registration information, as prompted.
2. After entering all your "new account holder" information, click on APPLY.
3. Make sure you are logged on to www.GlobaLens.com with your username and password.
5. Click on the blue ADD TO CART button in the right-hand column that is right below the purchase price. (This action will put one copy in your Cart.)
7. Click on the blue ADD TO CART button in the right-hand column that is right below the purchase price. (Again, this action will put one copy in your Cart.)
8. Then, click on the MyCart icon at the top of the page.
9. On the CART page, confirm the correct items and quantities are displayed.
10. Then, click on the green CHECKOUT button and fill out the billing information to complete your purchase.
11. Upon completing your purchase, a pdf of each case will be available to you to download within the "My Purchases" section of Your Account.
12. If you have any problems, email draheims@umich.edu